

Name of Academy:

EQUALITY OBJECTIVES MONITORING PLAN					
TRUST OBJECTIVE 1 - To provide a safe and accessible environment and address any issues of exclusion					
Equality Strand	Action	How will impact of the action be monitored?	Responsible Person	Timescale for Completion	Early Success Indicators
All					
TRUST OBJECTIVE 2 - To ensure equity and high standards for all and to tackle under-performance by any particular group					
Equality Strand	Action	How will impact of the action be monitored?	Responsible Person	Timescale for Completion	Early Success Indicators
All					
TRUST OBJECTIVE 3 - To continue to raise attainment in literacy and numeracy					
Equality Strand	Action	How will impact of the action be monitored?	Responsible Person	Timescale for Completion	Early Success Indicators
All					
TRUST OBJECTIVE 4 - To continue to raise attendance and to address related issues					
Equality Strand	Action	How will impact of the action be monitored?	Responsible Person	Timescale for Completion	Early Success Indicators
All					
TRUST OBJECTIVE 5 - To foster an environment of dignity and respect					
Equality Strand	Action	How will impact of the action be monitored?	Responsible Person	Timescale for Completion	Early Success Indicators
All					
TRUST OBJECTIVE 6 - To advance equality of opportunity, remove or minimise disadvantage and encourage participation in all activities					
Equality Strand	Action	How will impact of the action be monitored?	Responsible Person	Timescale for Completion	Early Success Indicators
All					
TRUST OBJECTIVE 7 - To promote tolerance and friendship					
Equality Strand	Action	How will impact of the action be monitored?	Responsible Person	Timescale for Completion	Early Success Indicators
All					
TRUST OBJECTIVE 8 - To eliminate and take action against all forms of discrimination					
Equality Strand	Action	How will impact of the action be monitored?	Responsible Person	Timescale for Completion	Early Success Indicators
All					
TRUST OBJECTIVE 9 - To continue to address workforce-based equality issues by conforming to agreed Human Resource procedures on appointments, promotions and other employment issues but always appointing the best candidate					
Equality Strand	Action	How will impact of the action be monitored?	Responsible Person	Timescale for Completion	Early Success Indicators
All					
TRUST OBJECTIVE 10 - To continue to seek the views of pupils, staff, parents and carers, and stakeholders in the wider community					
Equality Strand	Action	How will impact of the action be monitored?	Responsible Person	Timescale for Completion	Early Success Indicators
All					
TRUST OBJECTIVE 11 - To work in partnership with outside agencies and the local community to achieve these aims					
Equality Strand	Action	How will impact of the action be monitored?	Responsible Person	Timescale for Completion	Early Success Indicators
All					